



AGREEMENT ON SUPPLIER STANDARDS OF ŠKODA AUTO a.s. and STATUTORY DECLARATION - for general purchases -

The Supplier hereby declares that when cooperating with the company ŠKODA AUTO a.s. he will adhere to all requirements resulting from the following documents, which are available at www.vwgroupsupply.com:

- Requirements of the Volkswagen Group for sustainable development of business relations according to the document "Sustainability (Leitbild Nachhaltigkeit)"
- Requirements and respective internal rules of the company Škoda Auto, which are accessible at www.vwgroupsupply.com, mainly the listed requirements in the field of environmental protection and working environment.

The Supplier further declares, that he has acquainted himself in detail with the following documents available at www.vwgroupsupply.com or in the internal documentation of ŠKODA AUTO a.s. and he will take them into consideration when conducting his activities.

- Charter of Working Relations in the Volkswagen Group
- Declaration on Social Rights and Industrial Relationships in Volkswagen
- ŠKODA AUTO a.s. Open Communication

A list of documents the Supplier will put forward together with his offer, which are an integral part of this offer:

- 1) A document verifying his authorisation to conduct business in the corresponding scope to the subject of the order,
- 2) Excerpt from the Company Register,
- 3) Statutory declaration of the supplier (see template),
- 4) References – a list of works comparable with the subject of the order which the supplier has conducted in the past 3 years, if not specified otherwise, however only orders with a price of over 50.000,- EUR should be included,
- 5) For service orders – a list of subcontractors for the part of the order they are entrusted with, including the scope of the order and a specification of works (possibly a statutory declaration that no such subcontractors shall be used), if not specified otherwise. The supplier will immediately inform ŠKODA AUTO a.s. about any changes and will hand in a list of subcontractors.
- 6) Warrant of attorney, if members of the statutory body in accordance with the entry in the Trade Registry do not act in the name of the supplier.

The Supplier hereby confirms with his signature that he is aware of all legal consequences if he gives untrue information in this Agreement and in documents which are a part of the offer and that ŠKODA AUTO a.s. is entitled in this case to withdraw from all contracts with the Supplier and/or demand compensation of damages, which arise as a result of his violation of responsibilities.

The Supplier pledges to immediately inform ŠKODA AUTO a.s. about all changes that occur from the moment this documents is signed.

He furthermore honestly declares that:

- he has not been lawfully sentenced for a criminal offence and there has been no attempt to efface the sentencing for a criminal offence, whose facts are related to the business matter (in the case of a legal entity this condition is fulfilled by a statutory body or every member of the statutory body, head of an organisational unit of a foreign legal entity or a commissioned representative by the statutory body as well as the legal entity itself);
- there are no running insolvency proceedings tied to his estate or the estate of a person, which forms a Group with the debtor, and that in the past 3 years no proceedings of this kind, where a bankruptcy decision was issued, had been under way and that the insolvency proposal was not denied because the estate was insufficient to cover the costs of the insolvency proceedings and that the competition was not cancelled because the estate was entirely insufficient;
- in the past 3 years he and his responsible representative were not disciplinarily punished according to special provisions that regulate the execution of expert activities, in the case of a legal entity his



statutory representative and/or responsible representative have not been disciplinarily punished in the past 3 years according to special provisions that regulate the execution of expert activities;

- is not in liquidation;
- is not listed in the index of people forbidden to carry out public procurements;
- in the past 3 years he was not legally fined for enabling illegal work according to a special legal provision.